

**Noel D. Campbell**  
Economics, Finance, Insurance & Risk Management  
University of Central Arkansas  
211Q College of Business  
201 Donaghey  
Conway, Arkansas 72034  
(501) 852-7743  
ncampbell@uca.edu

**Education**

George Mason University, Ph.D., Economics, 1997

*Fields:* Public Finance; Public Choice

*Dissertation:* "There Goes the Neighborhood: White Settlement in the Unassigned District;" Richard K. Wagner, Dissertation Chair

George Mason University, M.A., Economics, 1995

Texas A&M University, B.S., Economics, 1992

**Academic Experience**

University of Central Arkansas, Economics, Finance, and Insurance & Risk Management,  
Director of Assessment, 2009-present

Associate Editor, *Southern Journal of Entrepreneurship*, 2007-present

Advisory Board Member, Southern Academy of Entrepreneurship, 2007-present

Associate Professor, 2006-present

North Georgia College & State University, Department of Business Administration,

Assistant Director, NGCSU Center for Economic Education, 2004-2006

Graduate Faculty, 2004-2006

Associate Professor, 2003-2006

Assistant Professor, 1998-2003

Gordon College, Division of Business and Social Science,

Assistant Professor, 1997-1998

**Courses Taught**

Economics of Developing Nations (Economic Growth)

Economics Education for Teachers

Modern Political Economy (Introduction to Economics)

Money and Banking

Principles of Macroeconomics

Principles of Microeconomics

Public Choice

Public Finance

Senior Seminar in Economics

## **Professional Experience**

Principal, Tyche Consulting, PLC, 2007-present

Senior consultant, VMP Consulting, LLC (*was Bell Consulting*), 2007-present

## **Honors and Awards**

*Journal of Private Enterprise* Best Paper Award in 2008: Housing Prices and Economic Freedom, 34<sup>th</sup> *International Convention of the Association of Private Enterprise Educators*, (April 2009, Guatemala City, Guatemala) (with Kirk C. Heriot and Andres Jauregui)

10<sup>th</sup> Annual ICSB/JSBM Editor's Choice Award for Best Empirical Paper: The Economic Freedom Index as a Determinant of Firm Deaths, *United States Association for Small Business and Entrepreneurship (USASBE) 2009 Conference Program and Abstracts*, (January 2009, Anaheim, California) (with Kirk C. Heriot and Andres Jauregui)

2005 Business Advisory Council (NGCSU) Researcher of the Year- inaugural award

Lamb/Hair/McDaniel Award (awarded to one of the three best Conference papers) and Best Paper in the Marketing Strategy Track: Market Pioneers, Late Movers, and the Resource-Based View: A Conceptual Model, *Advances in Marketing: Managerial, Pedagogical, Theoretical, Proceedings of the Annual Meeting of the Society for Marketing Advances* (November 2005, San Antonio TX) (with R. Zachary Finney, Nicole Ponder, and Jason E. Lueg)

Best Applied Paper: A New Approach to Rural Entrepreneurship: A Case Study of Two Rural Electrical Cooperatives, *Nineteenth Annual United States Association for Small Business and Entrepreneurship National Conference Program and Abstracts*, (January 2005, Indian Wells, California) (with Kirk C. Heriot)

Outstanding Conference Paper: Strategies and Resources: Pathways to Success. *Proceedings, Society for Marketing Advances* (November 2003, New Orleans) (with R. Zachary Finney & C. Michael Powell)

“Rookie of the Year” award for first-year North Georgia College & State University teachers, presented by the Student Government Association, May 1999.

## **Intellectual Contributions**

### Refereed Journal Publications

1. State Regulatory Spending: Boon or Brake for New Enterprise Creation and Income? forthcoming, *Economic Development Quarterly* (with Kirk Heriot and Andres Jauregui)
2. Including U.S. State Government Regulation in the Economic Freedom of North America Index, forthcoming, *Journal of Private Enterprise* (with Alex Fayman and Kirk Heriot).
3. Carolina Firms, forthcoming, *Southern Journal of Entrepreneurship* (with Kirk C. Heriot and J. Kent Poff)

4. Corruption's Effect on Business Venturing within the U.S. States, *American Journal of Economics and Sociology*, 68:5 (2009) (with David Mitchell)
5. Pass a Law, Any Law, Fast! The States' (Somewhat) Symbolic Response to the *Kelo* Backlash, *Review of Law and Economics* :5:1, Article 5  
<http://www.bepress.com/rle/vol5/iss1/art5> (with Edward J. Lopez and Todd Jewell)
6. Merit-Based Scholarship "Over-Awards" and Changes in Home Prices *Public Finance Review*, 37:2 198-216 (2009) (with Frank Smith)
7. Maybe Incumbents Cannot Buy Back Deviation from Constituent Preferences, *Journal of Political Science*, 36:33-53 (2008) (with Edward J. Lopez and Tammy M. Rogers)
8. The Economic Freedom Index as a Determinant of Firm Births and Firm Deaths, *Southwest Business and Economics Journal* 16: 37-50 (2007-2008) (with Kirk C. Heriot and Tammy M. Rogers)
9. Paying Teachers for Advanced Degrees: Evidence from Georgia, *Journal of Private Enterprise* 24:1 1-17 (2008) (with Edward J. Lopez)
10. And the Last Shall Be First? Market-Entry Timing, Resource Management, and Firm Performance, *Journal of Business Research* 61:9 925-932 (2008), with R. Zachary Finney and Jason E. Lueg)
11. Re-Examining Firm Size and Exporting: An Empirical Analysis of South Carolina Firms, *Journal of Small Business Strategy* 19:1 33-43 (with Kirk C. Heriot and J. Kent Poff)
12. Housing Prices and Economic Freedom, *Journal of Private Enterprise*, 23:2 1-17 (2008) (with Kirk C. Heriot and Andres Jauregui)
13. Hunting the Whale: More Evidence on State Government Leviathans *Southern Economic Journal*, 74:2 566-580 (2007) (with R. Zachary Finney and David Mitchell)
14. The Black Box: Unraveling Business Succession, *New England Journal of Entrepreneurship* 10:2 9-14 (Fall 2007) (with Kirk C. Heriot and Dianna H. B. Welsh)
15. State Fiscal Policy, Political Competition, and Small Business Creation, *Journal of Private Enterprise*, 22:2 119-136 (Spring 2007) (with Tammy Rogers)
16. Evidence of Television Exposure Effects in AP Top 25 College Football Rankings, *Journal of Sports Economics* (2007) 8:4 425-434 (with Tammy Rogers and R. Zachary Finney)
17. Economic Freedom and Net Business Formation, *Cato Journal* 27:1 23-36 (Winter 2007) (with Tammy Rogers)

18. State Fiscal Policy Variables and Net Small Business Formation, *Review of Business Research* 6:2 67-80 (2006) (with Tammy M. Rogers)
19. Moving a Giant: Strategy in a Mature and Regulated Industry, *2005 Annual Advances in Business Cases*, Society for Case Research, (2006) 243-263 (with James Kirley and Robert Orwig)
20. Searching for Wortman's Rural Economic Development Zones: A Case Study of Three Rural Electric Cooperatives, *Journal of Developmental Entrepreneurship* 11:3 (2006) 1-22 (with Kirk C. Heriot)
21. In Defense of Silos: An Argument Against the Integrative Undergraduate Business Curriculum, *Journal of Management Education* 30:2 (April 2006) 349-364 (with R. Zachary Finney and Kirk C. Heriot)
22. Strategies and Resources: Pathways to Success, *Journal of Business Research* 58:12 (December 2005), 1721-1729 (with R. Zachary Finney and C. Michael Powell)
23. Mitigating the Combined Distributional Consequences of the Georgia Lottery for Education and the HOPE Scholarship, *Social Sciences Quarterly* 86:3 (September 2005), 746-758 (with R. Zachary Finney)
24. Developing a New Program in Entrepreneurship: A Case Study in Colombia, *New England Journal of Entrepreneurship* 8:1 (Spring 2005) 65-74 (with Kirk C. Heriot)
25. Omitted Variable Bias in the Link Between Planning and Performance, *New England Journal of Entrepreneurship* 7:2 (Fall 2004), 27-31 (with Kirk C. Heriot and R Zachary Finney)
26. From Strategy to Sustainable Competitive Advantage. *Marketing Management Journal*, 14:1 (Spring 2004), 71-81 (with R. Zachary Finney and Robert A. Orwig)
27. Do Legislators Pay to Deviate from Constituents? *Eastern Economic Journal*, 30:3 (Summer 2004), 349-364 (with Edward J. Lopez)
28. Starting a Small Business Outreach Program: The Experience of a Small Southeastern University. *Coastal Business Journal*, 3:1 (Spring 2004) (<http://www.coastal.edu/business/cbj/>) (with Kirk Heriot)
29. Local Lobbying for State Grants: Evidence from Georgia's HOPE Scholarship. *Public Finance Review*, 31:4 (2003) 367-391 (with John Charles Bradbury)
30. Do Lottery Funds Increase Educational Expenditure? Evidence from Georgia's Lottery for Education. *Journal of Education Finance*, 28:3 (2003) 383-402
31. Starting New Small Business Institute Programs: A Survey of New Programs Begun Without Federal Funding, *Journal of Small Business Strategy*, 13:2 (2002) 90-96 (with Kirk C. Heriot)

32. Positioning MBA Programs to Meet the Needs of Students: One Size Does Not Fit All. *Pennsylvania Journal of Business and Economics*, 9:1 (2002) 11-26 (with Kirk C. Heriot and Eileen Hogan)
33. Fable of the “B”s: An Analysis of Variation in B-Averages Across Georgia’s School Systems, *Business Quest*, 6 (June 2001) (with Kim Melton)
34. Political Entrepreneurs and the Transfer Demanding Process: Homesteading the Unassigned District, *Review of Austrian Economics*, 12:2 (1999) 201-225
35. Comment on Bohanon and Coelho, ‘The Costs of Free Land: The Oklahoma Land Rushes’, *Journal of Real Estate Economics and Finance*, 19:2 (1999) 161-164

#### Chapter in Scholarly Works

“Economic Freedom and the Federal Policy Response to the Financial Crisis” forthcoming in Economic Freedom of North America 2009 Annual Report, Nathan J. Ashby and Fred McMahon, Fraser Institute: Vancouver, CA, 2010 (with Alex Fayman and Tammy Rogers)

“Exploring Free Market Certification of Medical Devices” in American Healthcare: Government, Market Processes and the Public Interest, Roger D. Feldman, ed., Independent Institute: Oakland, California, 2000

#### Book Reviews and Research Notes

“The Half-Life of Policy Rationales: How New Technology Affects Old Policy Issues, Fred E. Foldvary and Daniel B. Klein, eds, New York University Press: New York, New York, 2003,” *Managerial and Decision Economics*, 25:1 (2004) 55-57

Research Note: “Supreme Court Says Confusion Insufficient to Prove Trademark Infringement Under FTDA”, *Journal of the Academy of Marketing Science*, 31:4 (2003) 491-492 (with R. Zachary Finney)

#### Refereed Proceedings from Scholarly Meetings

Economic Freedom in Mexico: A Preliminary Empirical Analysis of Firm Births, 2010 USASBE Conference, Nashville, Tennessee, January 14-17 (with Kirk Heriot and Andres Jauregui)

Firm Births, Firm Deaths, and Institutions in a Dynamic Model of the U.S. States, First Meeting of the Southern Academy of Entrepreneurship, (October 2009, Columbus, Georgia) (with Kirk Heriot and Tammy Rogers).

Entrepreneurship as a Response to Corruption: An International Analysis, First Meeting of the Southern Academy of Entrepreneurship, (October 2009, Columbus, Georgia) (with Timothy Bisping).

State Regulatory Spending: Boon or Brake for New Enterprise Creation and Income Growth? *Fortieth Annual Meeting of the Southwest Decision Sciences Institute Papers and Proceedings*, (February 2009, Oklahoma City, Oklahoma) (with Kirk C. Heriot and Andres Jauregui)

The Economic Freedom Index as a Determinant of Firm Deaths, *Twenty-Second Annual United States Association for Small Business and Entrepreneurship/Small Business Institute Director's Association National Conference Program and Abstracts*, (January 2009, Anaheim, California) (with Kirk C. Heriot and Andres Jauregui)

Using Electric Cooperatives to Build Entrepreneurship in Rural America: An Investigative Conceptual Framework, *Thirty-second Annual Meeting of the Small Business Institute Papers and Proceedings*, (February 2008, San Diego, California) (with Kirk C. Heriot and Jeffrey Shields)

Firm Births and Firm Deaths: The Economic Freedom Index as a Determinant of Entrepreneurial Activity, *Twenty First Annual United States Association for Small Business and Entrepreneurship/Small Business Institute Director's Association National Conference Program and Abstracts* (January 2007, Orlando, Florida) (with Kirk C. Heriot)

A Discursive Assessment of the Impact of a US-Andean Free Trade Agreement on Small and Medium-Sized Enterprises in Colombia, forthcoming, *Twentieth Annual United States Association for Small Business and Entrepreneurship/Small Business Institute Director's Association National Conference Program and Abstracts* (January 2006, Tucson, Arizona) (with Kirk C. Heriot)

Market Pioneers, Late Movers, and the Resource-Based View: A Conceptual Model, *Advances in Marketing: Managerial, Pedagogical, Theoretical, Proceedings of the Annual Meeting of the Society for Marketing Advances* (William J. Kehoe & Linda K. Whitten, eds.), San Antonio TX, November 2005, pp. 230-231 (with R. Zachary Finney, Nicole Ponder, and Jason E. Lueg)

Moving a Giant: Strategy in a Mature and Regulated Industry, *27<sup>th</sup> Annual Summer Case Writer's Workshop, Society for Case Research*, (July 2005, Pocatello, Idaho) (with Jim Kirley and Robert Orwig)

A New Approach to Rural Entrepreneurship: A Case Study of Two Rural Electrical Cooperatives, *Nineteenth Annual United States Association for Small Business and Entrepreneurship National Conference Program and Abstracts*, (January 2005, Indian Wells, California) (with Kirk C. Heriot)

The Tentative Link Between Planning and Performance in Small Firms: An Explanatory Framework. *Eighteenth Annual United States Association for Small Business and Entrepreneurship National Conference Program and Abstracts*, (January 2004, Dallas, Texas) (with Kirk C. Heriot)

Is an Integrative Undergraduate Business Curriculum the Right Choice for U.S. Business Schools? *Southern Management Association 2003 Meetings* (November 2003, Clearwater Beach) (With R. Zachary Finney and Kirk Heriot).

Strategies and Resources: Pathways to Success. *Proceedings, Society for Marketing Advances* (November 2003, New Orleans) (with R. Zachary Finney & C. Michael Powell)

Developing a New Center for Small Business and Entrepreneurship Education: The Case of the University Sergio Arboleda, *Twenty-seventh Annual Meeting of the Small Business Institute Papers and Proceedings*, (2003) (with Kirk C. Heriot)

Family Business Succession: Using the Resource-Based View and Clan Control as a New Perspective, *Seventeenth Annual United States Association for Small Business and Entrepreneurship National Conference Program and Abstracts*, 78 (2003) (with Kirk C. Heriot)

Which Family-Controlled Businesses Remain Family-Controlled? A Resource-Based Approach, *Sixteenth Annual United States Association for Small Business and Entrepreneurship National Conference Program and Abstracts*, 77 (2002) (with Kirk C. Heriot)

The Military Policy of a State University: A Case of Discrimination? *Proceedings of the North American Case Research Association Annual Meeting*, 15:1 (2001) (with Kirk C. Heriot)

#### Other Proceedings from Scholarly Meetings

Revisiting Teaching Moral Hazard: Additional Class-Room Experimental Results, *Papers and Proceedings of the Academy of Economics and Finance*, 25( 2001) (with Tom DeBerry)

Teaching Moral Hazard: Preliminary Results from Classroom Experiments, *Papers and Proceedings of the Academy of Economics and Finance*, 24 (2000) (with Tom DeBerry and Clayton Grant)

#### Papers Presented at Academic or Professional Meetings

The Impact of Economic Freedom on Firm Births and Firm Deaths in the United States: A Spatial Econometrics Approach, 79<sup>th</sup> Meetings of the Southern Economic Association, Dallas, Texas, November, 2009 (with Kirk Heriot and Andres Jauregui)

Do Parties or Fixed Costs Matter? Regulation Expenditures in a Model of Party Politics, 34<sup>th</sup> International Convention of the Association of Private Enterprise Educators, Guatemala City, Guatemala, April 5-7, 2009 (with David Mitchell)

Economic Freedom of North American and State Regulatory Expenditure, 34<sup>th</sup> International Convention of the Association of Private Enterprise Educators, Guatemala City, Guatemala, April 5-7, 2009 (with Alex Fayman and Kirk Heriot)

Frontiers of Rent Seeking in the U.S. States Danny Hughes David Mitchell 78<sup>th</sup> Meetings of the Southern Economic Association, Washington, D.C., November 20-23, 2008 (with David T. Mitchell)

Supermajority or Gridlock: Testing for Leviathan Regulation in the States, 78<sup>th</sup> Meetings of the Southern Economic Association, Washington, D.C., November 20-23, 2008 (with David T. Mitchell)

Paying Teachers for Advanced Degrees: Evidence from Georgia, 33<sup>rd</sup> International Convention of the Association of Private Enterprise Educators, Las Vegas, Nevada, April 6-8, 2008 (with Edward J. Lopez)

Pass a Law, Any Law, Fast! The States' (Somewhat) Symbolic Response to the Kelo Backlash: 33<sup>rd</sup> International Convention of the Association of Private Enterprise Educators, Las Vegas, Nevada, April 6-8, 2008 (with Edward J. Lopez)

The Party That Protects: Regulation Spending in a Model of Party Politics: 33<sup>rd</sup> International Convention of the Association of Private Enterprise Educators, Las Vegas, Nevada, April 6-8, 2008 (with David Mitchell)

Foreign Direct Investment and Economic: An Empirical Investigation: 57<sup>th</sup> Annual Meeting of the Midwest Finance Association, San Antonio, Texas, February 27-March 1, 2008 (with John Theis and Kirk Heriot)

Party, Power, Political Institutions, and Economic Freedom: 77<sup>th</sup> Meetings of the Southern Economic Association, New Orleans, Louisiana, November 19-21, 2007 (with David T. Mitchell)

Housing Prices and Public Corruption in the U.S. States, UCA EFIRM Seminar Series, Conway, Arkansas, November 6, 2006 (with Kirk C. Heriot and Andres Jauregui)

Explaining State Laws Restricting Eminent Domain: 32<sup>nd</sup> International Convention of the Association of Private Enterprise Educators, Cancun, Quintana Roo, Mexico, April 8-10, 2007 (with Edward J. Lopez)

Banking and Entrepreneurship within the States: 46<sup>th</sup> Annual Meeting of the Southwestern Finance Association, San Diego, California, March 13-17, 2007 (with Tammy Rogers)

Did Caplan Catch a Leviathan: Analysis of State Government Growth and Party Majorities: 76<sup>th</sup> Annual Meetings of the Southern Economic Association, Charleston, South Carolina, November 18-21, 2006 (with R. Zachary Finney and David T. Mitchell)

Content Analysis of Presidential Campaign Email Communications: 76<sup>th</sup> Annual Meetings of the Southern Economic Association, Charleston, South Carolina, November 18-21, 2006 (with R. Zachary Finney and Richard D. Parker)

Economic Freedom of the U.S. States and Net Business Formation, UCA EFIRM Seminar Series, Conway, Arkansas, October 5, 2006 (with Tammy M. Rogers)

An Analysis of Time Value of Money Exposure, Demographic Factors, and Consistent Personal Rates of Time Preference: 31<sup>st</sup> International Convention of the Association of Private Enterprise Educators, Las Vegas, Nevada, April 2-4, 2006 (with Reanna Berry)

Incumbents' Deviation from Constituent Preferences and Re-Election Expenditures: 30<sup>th</sup> International Convention of the Association of Private Enterprise Educators, Orlando, Florida, April 3-4, 2005 (with Tammy Rogers)

How “Sticky” are Lottery Funds for Education? Fungibility Evidence from Georgia’s Lottery for Education: 2002 Annual Meetings of the Public Choice Society, San Diego, California, March 22–24, 2002

The SBI Director as Entrepreneur: Teaching an Old Dog New Tricks: 26<sup>th</sup> Annual Conference of the Small Business Institute Director’s Association, San Diego, California, February 7-9, 2002 (with Kirk C. Heriot)

Who Gets HOPE? A Political Economy Analysis of the Determinants of HOPE Eligibility: 2001 Annual Meetings of the Public Choice Society, San Antonio, Texas, March 9–11, 2001 (with John Charles Bradbury)

Why So Few Large Number Interest Groups?: 9<sup>th</sup> Annual Meetings of the Association of Private Enterprise Educators, Las Vegas, Nevada, April 2–4, 2000

Boomers, Railroad Bosses, and the Knights of Labor: Further Discussion of the Transfer Demanding Entrepreneur: 68<sup>th</sup> Annual Convention, Southern Economic Association, Baltimore, Maryland, November 8-10, 1998

Homesteading the Unassigned District: Georgia Association of Historians, Chatuge, Georgia, January 17, 1998

#### Publicly Available Research Working Papers

Price Theory, Vote Scores, and Campaign Expenditures: Signaling or Ideology? Working Papers in Economics, George Mason University, WPE 99-05 (1999) (with Edward J. Lopez)

#### Other Publications and Broadcasts

Better Policy Builds Better Societies (*Alt. title: Proper Policy Produces Prosperous Societies*): A Comparative Analysis of Arkansas, Louisiana, Oklahoma, and Texas, written for the Charles G. Koch Charitable Foundation

“Economic Bailout” with Tammy Rogers and Richard Yamarone on *Common Ground*, hosted by David Keith on Conway Channel 5; aired week of 20 November, 2008.

“Straight Talk About State Lotteries” *The Log Cabin Democrat*, Conway, Arkansas, 5A, 30 May, 2008.

“Connecting Crime and Economy in Little Rock” with Ebone Monet; aired 23 April, 2008, 10:00 PM newscast on KTHV, Little Rock.

“Introduction to Southern Journal of Entrepreneurship, Volume 1, Issue 1” *Southern Journal of Entrepreneurship* 1:1 (Winter 2008) vii-xvi.

“Do You Want Your Taxes Fair or Flat?” *The Dahlonega Nugget*, Dahlonega, Georgia, 7A, 26 January, 2005.

Napster and a Case for Strong Encryption, on-line op-ed, The Independent Institute, Oakland, California, July 10, 2000  
<http://www.independent.org/tii/news/000710Campbell.html>

Replacing FDA Regulation of Medical Devices with Third Party Certification, CATO Institute Policy Analysis #288, November 12, 1997

Reforming the FDA: Speeding Drug Approval, National Center for Policy Analysis, Dallas, TX, November, 1995.

### **Professional Service**

Article reviewer: *American Journal of Economics and Sociology*, *Annual Advances in Business Cases*, *Asia Pacific Management Review*, *Business Quest*, *Economic Development Quarterly*, *Educational Evaluation and Policy Analysis*, *Journal of Business Research*, *Journal of Developmental Entrepreneurship* (2), *Journal of Private Enterprise* (multiple), *The New England Journal of Entrepreneurship* (multiple), *Review of Austrian Economics* (2), *The Review of Regional Studies*, *Southern Economic Journal*, *Journal of Sports Economics*

Contributor to weblog, [www.Division of Labour.com](http://www.Division of Labour.com)

Executive Board Member, Ozark Mountain Basset Rescue, 2006-present

Track Chair, Economics and Finance Track, Southwest Decision Sciences Institute, 2009 Annual Meetings, Oklahoma City, Oklahoma, February 24-28.

Session Presenter: Kentucky Association of Electrical Cooperatives 2006 Regional Marketing, Member Services, and Communications Conference, Gatlinburg, Tennessee: April 2006

Inaugural Member, Appalachian Studies Center (NGCSU) Advisory Board, 2005-2006

Presenter: Economic Outlook for 2005, Dahlonega Rotary Club, Dahlonega, Georgia: February 2005

Session Chair, Small Business Paper Session, United States Association for Small Business and Entrepreneurship, 2003

Presenter: The Leading Economic Indicators Index Explained: Georgia Banker's Association Continuing Education Program, Athens, Georgia: November 1999

### **University Service**

*University of Central Arkansas*

Member, Faculty Search Committee, Economics, 2009/2010

Member, University Academic Planning and Assessment Committee, 2007-present

Ad hoc Concurrent Education Advisory Committee, 2007-present

Member, College of Business Strategic Planning Committee, 2007-present

Chairman, College of Business Curriculum and Assessment Committee, 2007-present

Students in Free Enterprise Sam Walton Fellow, 2006-present

Faculty Advisor, UCA Toastmaster Club, 2008

Member, Faculty Search Committee, Finance, 2007

*North Georgia College & State University*

Chairman, Business Administration "Researcher of the Year Award" Committee, 2006

Chairman, Business Administration Organizational Process Group, 2005-2006

- Department's AACSB "assessment steward"
- Co-drafted Department's current Strategic Plan
- Co-drafted Department's current Organizational Plan
- Co-drafted Department's current Assessment Handbook

Member, Business Administration Coordinating Group, 2005-2006  
 University Library Committee, 2001 – 2005 (Chairman 2002–2003)  
 Member, School of Business & Government Promotion and Tenure Committee, 2003-2006  
 "London Experience" assistant coordinator, 2004-2006  
 Kappa Sigma Fraternity faculty advisor, 1999–2006.  
 Member, University Athletics Committee, 1999–2000; 2005-2006  
 Member, University Search Committee, Director of Sponsored Programs, 2004  
 Chairman, Business Administration AACSB Students Sub-committee, 2002-2005  
 Member, Business Administration AACSB Assessment Sub-committee, 2003-2005  
 Member, Business Administration AACSB Accreditation Committee, 1999–2005  
 Member, University Search Committee, Director of Sponsored Programs, 2004  
 Member, Faculty Search Committee, Marketing, 2004  
 Faculty Senator, Fall 2000–2003  
 Member, University Military Advisement Committee, 1999–2003  
 Member, Faculty Search Committee, Finance, 1999-2000; 2003  
 Member, Faculty Search Committee, Management, 2003  
 Member, Business Administration Assessment Committee, 1998–2002; 2003  
 Member, University Student Grade Appeal Committee, 2001-2002  
 Member, University Military Committee, 2000–2002  
 Member, University Admissions Committee, 2000 – 2002  
 Member, Business Administration Curriculum Committee, 2001–2002  
 Member, Business Administration Assessment Implementation Committee, 2000–2002  
 Commencement Invocation and Benediction Speaker, August 2002  
 Chairman, Faculty Search Committee, Business Administration Department Head, 2000  
 Member, Faculty Search Committee, Criminal Justice, 2000  
 Students in Free Enterprise Sam Walton Co-Fellow, 1998–2000  
 Member, University Ad Hoc Core Curriculum Committee, 1999  
 Member, Business Administration Ad Hoc Bachelor's of Applied Science Committee, 1998

## Reference Contact Information

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