

GAP PLAN (Self-Administered by UCA)

Listed below are the changes to the plan effective January 1, 2010:

- Gap will reimburse a maximum of \$500 per calendar year for claims applied to your \$1000 deductible with United Health Care. A family will have a maximum reimbursement of \$1000 per calendar year. Note: Gap does not apply to the 1st \$500 of the \$1000 deductible, only to the second \$500.
- An EOB (Explanation of Benefit Form) will be required from United Health Care for reimbursement. A claim form is available at the Human Resource website link <http://www.uca.edu/hr/documents/gapclaimform.pdf>. Employee(s) must complete the claim form and submit it to the UCA Human Resource Office, Wingo Hall Rm. # 106 by deadline.
- Annual deadline to file claims is March 31 for previous calendar year's Dates of Service. (For example: March 31, 2010 is deadline to file for services performed in Calendar Year 2009.)
- Gap is only available to full-time benefits-eligible employees, which have UCA's group health coverage with United Health Care.

Below is the list of monthly premiums:

	<u>Employee Pays</u>	<u>10-mo Fac. Pays</u>	<u>Max. Annual Benefit</u>
Employee Only	\$0	\$0	\$ 500.00
Two-party	\$10.00	\$13.33	\$1,000.00
Family	\$10.00	\$13.33	\$1,000.00