

University of Central Arkansas
Fall Semester 2008
Full-Time Employees by Gender, Position, & Race

Position	Black		American Indian		Asian		Hispanic		White		Unknown		Total		Grand Total	Percent Minority
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Faculty	11	9	1	0	19	8	4	0	239	219	0	0	274	236	510	10.2%
Executive Administrative	4	0	0	0	0	0	0	0	30	14	0	0	34	14	48	8.3%
Professional Non-Faculty	9	18	0	0	1	4	2	1	87	113	0	0	99	136	235	14.9%
Secretarial/ Clerical	0	16	0	0	0	0	0	1	10	136	0	0	10	153	163	10.4%
Technical/ Paraprofessional	4	9	0	1	3	2	0	3	35	71	0	0	42	86	128	17.2%
Skilled Craft	2	1	0	0	0	0	0	0	51	4	0	0	53	5	58	5.2%
Service/ Maintenance	18	15	3	0	1	0	1	3	60	35	0	0	83	53	136	30.1%
Total	48	68	4	1	24	14	7	8	512	592	0	0	595	683	1,278	13.6%
Total Excluding Faculty	37	59	3	1	5	6	3	8	273	373	0	0	321	447	768	15.9%

University Of Central Arkansas
Fall Semester for 1999-2008
Full-time Faculty Members with Tenure and Tenure Track by Gender & Rank
(Includes Department Chairpersons, Assistant Deans and Faculty on Leave)

Rank	Tenured																													
	1999			2000			2001			2002			2003			2004			2005			2006			2007			2008		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Professor	65	16	81	64	16	80	61	16	77	60	14	74	66	17	83	67	17	84	68	17	85	74	18	92	72	17	89	74	19	93
Associate	59	26	85	57	27	84	59	29	88	54	29	83	48	23	71	52	26	78	48	27	75	44	32	76	44	36	80	49	31	80
Assistant	12	8	20	11	9	20	7	8	15	6	8	14	9	10	19	8	15	23	8	14	22	10	16	26	10	12	22	9	12	21
Instructor	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	136	51	187	132	53	185	127	54	181	120	51	171	123	50	173	127	58	185	124	58	182	128	66	194	126	65	191	132	62	194
	Tenure Track Not Tenured																													
Professor	2	0	2	1	0	1	1	0	1	3	1	4	4	0	4	3	0	3	3	1	4	2	0	2	1	0	1	1	0	1
Associate	9	1	10	6	0	6	6	1	7	7	1	8	5	2	7	2	0	2	6	3	9	6	4	10	6	5	11	4	5	9
Assistant	30	30	60	33	23	56	29	31	60	30	32	62	41	41	82	50	42	92	55	50	105	67	45	112	76	46	122	79	55	134
Instructor	2	7	9	2	8	10	3	3	6	1	2	3	2	0	2	2	2	4	0	0	0	1	1	2	0	0	0	6	0	6
Lecturer	0	0	0	0	1	1	0	0	0	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	1	0	1
Total	43	38	81	42	32	74	39	35	74	41	37	78	52	44	96	57	45	102	64	54	118	76	50	126	83	52	135	91	60	151
	Total Tenured and Tenure Track																													
Total	179	89	268	174	85	259	166	89	255	161	88	249	175	94	269	184	103	287	188	112	300	204	116	320	209	117	326	223	122	345
	Non Tenure																													
Total	27	81	108	40	83	123	49	103	152	55	104	159	41	100	141	45	118	163	62	116	178	63	131	194	63	121	184	51	114	165
	Total Full-time Faculty																													
Total	206	170	376	214	168	382	215	192	407	216	192	408	216	194	410	229	221	450	250	228	478	267	247	514	272	238	510	274	236	510

University of Central Arkansas
Fall Semester 2008
Faculty by Employment Designation, Gender, & Race

Race	Full-Time				Part-Time				Total	%
	Male	%	Female	%	Male	%	Female	%		
Asian	19	6.9%	8	3.4%	0	0.0%	3	2.2%	30	4.2%
American Indian	1	0.4%	0	0.0%	1	1.6%	1	0.7%	3	0.4%
Black	11	4.0%	9	3.8%	5	8.1%	4	2.9%	29	4.1%
Hispanic	4	1.5%	0	0.0%	0	0.0%	4	2.9%	8	1.1%
White	239	87.2%	219	92.8%	54	87.1%	119	86.9%	631	89.0%
Unknown	0	0.0%	0	0.0%	2	3.2%	5	3.6%	7	1.0%
Non-Resident Alien	0	0.0%	0	0.0%	0	0.0%	1	0.7%	1	0.1%
Total	274	100.0%	236	100.0%	62	100.0%	137	100.0%	709	100.0%