

**KURT A. BONIECKI  
VITA**

Department of Psychology and Counseling  
University of Central Arkansas  
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**Educational Background**

Doctor of Philosophy, Social Psychology, University of Florida, Gainesville, August 1997  
Master of Science, Social Psychology, University of Florida, Gainesville, December 1994  
Bachelor of Science, Psychology, University of Illinois, Champaign/Urbana, October 1991

**Employment History/Experience**

- Associate Professor, Psychology and Counseling, University of Central Arkansas, Conway, May 2005 - present  
*Duties: Teaching of undergraduate courses including General Psychology, Psychological Statistics, Social Psychology, and Advanced Social Psychology. Serving on departmental, college, and university committees. Supervising undergraduate and graduate research. Advising undergraduate students.*
- Assistant Professor, Psychology and Counseling, University of Central Arkansas, Conway, August 2000 - May 2004  
*Duties: Teaching of undergraduate courses including General Psychology, Psychological Statistics, Social Psychology, and Advanced Social Psychology. Serving on departmental, college, and university committees. Supervising undergraduate and graduate research. Advising undergraduate students.*
- Visiting Assistant Professor, Psychology, University of North Carolina at Greensboro, August 1997 - August 2000  
*Duties: Taught undergraduate and graduate courses including General Psychology, Social Psychology, Research Methods, Social Cognition and Graduate Seminar on Prejudice and Stereotyping. Supervised undergraduate research students.*
- Adjunct Instructor, Psychology, North Carolina Agricultural & Technical State University, January 2000 - May 2000  
*Duties: Taught undergraduate course, General Psychology.*
- Graduate Instructor, Psychology, University of Florida, Gainesville, January 1995 - May 1997  
*Duties: Taught undergraduate courses including Social Psychology, Research Methods Lab, and Social Cognition*
- Adjunct Instructor, Social Sciences and Humanities, Central Florida Community College, Ocala, September 1996 - December 1996  
*Duties: Taught undergraduate course, General Psychology,*
- Teaching Assistant, Psychology, University of Florida, Gainesville, January 1992 - May 1993 & September 1994 - December 1994  
*Duties: Assisted professors teaching undergraduate courses in Social Psychology and Human Conflict.*
- Academic Advisor, Psychology, Undergraduate Advising Office, University of Florida, Gainesville, January 1993 - May 1994  
*Duties: Advising undergraduate students.*

## Scholarly Activities

### *Publications*

- Nail, P., & Boniecki, K. (in press). *Cognitive Dissonance*. In D. Chadee's (Ed.) *Theories of Social Psychology*. Blackwell Publishing.
- Brown, L. M., Boniecki, K. A., & Walters, A. M. (2004). Intergroup flexibility and people's views of African Americans. *International Journal of Intercultural Relations*, 28, 373-398.
- Boniecki, K. A., & Britt, T. W. (2003). Prejudice and the peacekeeper. In T. W. Britt & A. B. Adler (Eds.), *The psychology of the peacekeeper: Lessons from the field* (pp. 53-70). Westport, CT: Praeger Press.
- Boniecki, K. A., & Moore, S. (2003). Breaking the silence: Using a token economy to reinforce participation in a college classroom. *Teaching of Psychology*, 30, 224-227.
- Boniecki, K. A., & Jacks, J. Z. (2002). The elusive relationship between measures of implicit and explicit prejudice. *Representative Research in Social Psychology*, 26, 1-14.
- Stephan, W. G., Boniecki, K. A., Ybarra, O., Bettencourt, A., Ervin, K. S., Jackson, L. A., McNatt, P., & Renfro, C. L. (2002). The role of threats in racial attitudes of Blacks and Whites. *Personality and Social Psychology Bulletin*, 28, 1242-1254.
- Britt, T. W., Boniecki, K. A., Vescio, T. K., Biernat, M. R., & Brown, L. M. (1996). Intergroup anxiety: A Person X Situation approach. *Personality and Social Psychology Bulletin*, 22, 1177-1188.
- Schlenker, B. R., Phillips, S. T., Boniecki, K. A., & Schlenker, D. (1995). Championship pressures: Choking or triumphing in one's own territory. *Journal of Personality and Social Psychology*, 68, 632-643.
- Schlenker, B. R., Phillips, S. T., Boniecki, K. A., & Schlenker, D. (1995). Where is the home choke? *Journal of Personality and Social Psychology*, 68, 649-652.

### *Presentations*

- Boniecki, K. A. (2008, February). *First Contact: Attitudes Towards Novel Social Categories Bias Stereotype Formation*. Presented at the meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Boniecki, K. (2007, April). *Blacks, Whites, and little green men: Understanding the Causes of Prejudice and Stereotyping*. Presented to the faculty and students of Austin College, Sherman, TX.
- Boniecki, K. (2006, November). *Prejudice Justification: A Functional Approach to Stereotype Formation*. Presented at the meeting of the Society of Southeastern Social Psychologists, Knoxville, TN.
- Flaherty, A. E., & Boniecki, K. (2005, November). *Hot or Not: The Influence of Physical Attractiveness and Similarity in an Internet Dating Context*. Presented at the 28<sup>th</sup> annual meeting of the Society of Southeastern Social Psychologists, Atlantic Beach, FL
- Boniecki, K. A. (2004, January). *Prejudice, stereotypes, and perceived intergroup threat: A reanalysis of Stephan et al. (2002)*. Presented at the meeting of the Society for Personality and Social Psychology, Austin, TX.
- Boniecki, K. A. (2003, September). *A method for manipulating affect towards novel social categories*. Presented at the 26<sup>th</sup> annual meeting of the Society of Southeastern Social Psychologists, Greensboro, NC.
- Boniecki, K. A. (2003, February). *An integrated threat model of prejudice*. Presented at the Social and Behavioral Research Symposium, University of Central Arkansas, Conway, AR.
- Boniecki, K. A. (2002, November). *The role of threats in the racial attitudes of Blacks and Whites*. Presented at the meeting of Teacher's United, Conway, AR.

- Brown, L. M., & Boniecki, K. A. (2002, February). *Similarity and difference predicting views of African Americans*. Presented at the 3rd annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Boniecki, K. A., & Moore, S. (2002, January). *The use of a token economy to reinforce classroom participation*. Presented at the 24<sup>th</sup> annual meeting of the National Institute for the Teaching of Psychology, St. Petersburg, FL.
- Boniecki, K. A., (2001, February). *The predictive validity of the student racism scale*. Presented at the 2nd annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Boniecki, K.A., & Brown, L.M. (2000, November). Measuring racism on campus: The validity of the Student Racism Scale. In K.A. Boniecki (Chair), *Stigma and prejudice*. Symposium conducted at the 23rd annual meeting of the Society of Southeastern Social Psychologists, Macon, GA.
- Jacks, J. Z., Boniecki, K. A., & O'Brien, M. E. (2000, February). *Accessibility of Egalitarian Principles*. Presented at the 1st annual meeting of the Society for Personality and Social Psychology, Nashville, TN.
- Boniecki, K. A., & Biernat, M. R. (1999, May) *Exploring the cognitive toolbox: The interaction of cognitive busyness and racism on stereotype activation and application*. Presented at the 71st annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Boniecki, K. A., & Biernat, M. R. (1999, March) *Activation and application of stereotypes for high and low racists*. Presented at the 45th annual meeting of the Southeastern Psychological Association, Savannah, GA.
- Boniecki, K. A. (1999, February). *The activation and application of racial stereotypes: Differences between racists and nonracists*. Presented to the School of Nursing, University of North Carolina at Greensboro.
- Boniecki, K. A., & Brown, L. M. (1998, May). *The influence of prejudice on stereotype formation: The justification hypothesis revisited*. Presented at the 10th annual meeting of the American Psychological Society, Washington, DC.
- Boniecki, K. A. (1998, August). *Getting along: Recognizing and fighting our racial biases*. Presented to the Police Department of the University of North Carolina at Greensboro.
- Boniecki, K. A., & Brown, L. M. (1997, November). *The justification hypothesis: Reversing the causal link between stereotypes and prejudice*. Presented at the 20th annual meeting of the Society of Southeastern Social Psychologists, Research Triangle Park, NC.
- Boniecki, K. A. (1997, March). Getting a job with a Ph.D. granting institution takes WITT. In P. Donat (Chair), *Graduate school: Opportunities lost are gifts unopened*. Symposium conducted at the 44th annual meeting of the Southeastern Psychological Association, Mobile, AL.
- Boniecki, K. A., & Brown, L. M. (1997, April ). *Modern racism on campus: Development of the Student Racism Scale*. Presented at the 43rd annual meeting of the Southeastern Psychological Association, Atlanta, GA.
- Boniecki, K. A., & Brown, L. M. (1996, May). *The Student Racism Scale: A measure of modern racism in higher education*. Presented at the 68th annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, L. M., & Boniecki, K. A. (1995, November). *Predicting stereotypic vs. nonstereotypic views of African Americans*. Presented at the 17th annual meeting of the Society of Southeastern Social Psychologists, Delray Beach, FL.
- Boniecki, K. A., & Brown, L. M. (1995, July). *Prejudiced and tolerant thought: Individual differences in automatic and controlled cognition*. Presented at the 7th annual convention of the American Psychological Society, New York, NY.
- Schlenker, B. R., Boniecki, K. A., Phillips, S. T., & Schlenker, D. R. (1995, July). *The "home choke paradox" does not appear to exist*. Presented at the 7th annual convention of the American Psychological Society, New York, NY.
- Boniecki, K. A., & Brown, L. M. (1995, March). *Prejudiced and tolerant thought: Individual differences in automatic and controlled cognition*. Presented at the 41st annual meeting, Southeastern Psychological Association, Savannah, GA.
- Schlenker, B. R., Phillips, S. T., Boniecki, K. A., & Schlenker, D. R. (1995, March). *Revisiting the "home choke" in championship games*. Presented at the 41st annual convention of the Southeastern Psychological Association, Savannah, GA.
- Shepperd, J., Alessi, M., & Boniecki, K. (1995, March). *Self-esteem as a moderator of responses to*

- preexisting handicaps*. Presented at the 41st annual convention of the Southeastern Psychological Association, Savannah, GA.
- Boniecki, K. A., Britt, T. W., Brown, L. M., Vescio, T. K., & Biernat, M. R. (1994, July). *Intergroup anxiety toward African-Americans: Correlates and the validation of an individual difference measure*. Presented at the 6th annual convention of the American Psychological Society, Washington, DC.
- Britt, T. W., Boniecki, K. A., Vescio, T. K., & Brown, L. M. (1994, April). *The assessment of intergroup anxiety*. Presented at the 40th annual meeting of the Southeastern Psychological Association, New Orleans, LA.
- Boniecki, K. A., Phillips, S. T., & Schlenker, B. R. (1994, March). *Choking under pressure: Is the home team the better team?* Presented at the 40th annual meeting of Southeastern Psychological Association, New Orleans, LA.
- Boniecki, K. A., & Biernat, M. R. (1993, March). *A current profile of modern racism*. Presented at the 39th annual meeting of the Southeastern Psychological Association, Atlanta, GA.
- Hynan, L. S., Weber, E. U., Bloome, D. A., Boniecki, K. A., Koronkowski, R., & Richardson, R. P. (1990, May). *Decision making under uncertainty: Lotteries versus gambles*. Presented at the 62nd annual meeting of the Midwestern Psychological Association, Chicago, IL.

### **External Grants**

- Boniecki, K. A. (2003). *The influence of prejudice on stereotype formation*. National Institutes of Health Academic Research Enhancement Award. Awarded \$164,713.
- Jacks, J. Z., & Boniecki, K. A. (1999). *Reducing prejudice toward homosexuals: A self-regulatory approach*. American Psychological Foundation Wayne F. Placek Investigator Development Award. Awarded \$2,500.

### **Internal Grants**

- Boniecki, K. (2006). *Prejudice Justification: A Functional Approach to Stereotype Formation*. University of Central Arkansas Travel Grant to attend meeting of the Society of Southeastern Social Psychologists, Knoxville, TN, November 2006. Awarded \$300
- Boniecki, K. A. (2004). *Trying to Control Prejudice: Antecedents & Consequences*. University of Central Arkansas Travel Grant to attend meeting of the Society of Southeastern Social Psychologists, Clemson, SC, November 2004. Awarded \$400
- Boniecki, K. A. (2004). *Prejudice, stereotypes, and perceived intergroup threat: A reanalysis of Stephan et al. (2002)*. University of Central Arkansas Travel Grant to attend meeting of the Society for Personality and Social Psychology, Austin, TX, January 2004. Awarded \$400.
- Boniecki, K. A. (2002). *The 24<sup>th</sup> Annual National Institute on the Teaching of Psychology*. University of Central Arkansas Faculty Development Grant to attend meeting of the National Institute on the Teaching of Psychology. Awarded \$577.
- Boniecki, K. A. (2001). *The predictive validity of the Student Racism Scale*. University of Central Arkansas Travel Grant to attend meeting of the Society for Personality and Social Psychology, San Antonio, TX, February 2001. Awarded \$500.
- Boniecki, K.A. (2000). *The influence of prejudice on stereotype formation*. University of Central Arkansas Faculty Research Grant. Awarded \$4,348.73.

## **Professional Service Activities**

### **University**

- President, Faculty Senate, University of Central Arkansas, 2008 -2009
- Vice-president, Faculty Senate, University of Central Arkansas, 2007 - 2008
- Chair, Academic Affairs Committee of the Faculty Senate, 2006 - 2007
- At-large Senator, Faculty Senate, University of Central Arkansas, 2006 - 2009
- Member, Housing Exemptions Committee, University of Central Arkansas, 2006 - 2009
- Member, Institutional Review Board, University of Central Arkansas, 2003 - present
- Member, General Education Council, University of Central Arkansas, 2001 - 2004
- Member, University Research Council, University of Central Arkansas, 2001 - 2002, 2004 – 2005, Spring

2006

### ***College***

Chair, Research Committee, University of Central Arkansas, 2001 - 2002, 2004 - 2005  
Chair, Professional Education Unit Research and Professional Development Committee, University of Central Arkansas, 2000-2001  
Secretary, Research Committee, University of Central Arkansas, 2000 – 2001  
Member, Professional Education Unit Standard 5 Committee, University of Central Arkansas, 2002 - 2005  
Member, Research Committee, University of Central Arkansas, 2002 - 2004

### ***Department***

Chair, Human Subjects Committee, University of Central Arkansas, 2001 - 2006  
Chair, Undergraduate Curriculum Committee, University of Central Arkansas, 2001 - 2004  
Member, School Psychology Program Committee, University of Central Arkansas, 2000 - present  
Member, Human Subjects Committee, University of Central Arkansas, 2000 - 2001  
Member, Undergraduate Curriculum Committee, University of Central Arkansas, 2000 - 2001  
Member, Undergraduate Studies Committee, University of North Carolina at Greensboro, 1999 - 2000  
Member, Social Psychology Program Committee, University of North Carolina at Greensboro, 1997 - 2000

### ***Other service activities***

Judge, Arkansas Junior Academy of Science, Behavioral and Social Science Category, University of Central Arkansas, April, 2008  
Chair, *Prejudice and Stereotyping*, Symposium at the meeting of the Society of Southeastern Social Psychologists, Knoxville, FL, November 2006  
Judge, Arkansas Junior Academy of Science, Behavioral and Social Science Category, University of Central Arkansas, April, 2006  
Program Coordinator for the meeting of the Society of Southeastern Social Psychologists, Atlantic Beach, FL, November, 2005.  
Moderator, *Graduate Student Forum: Alternative Careers for Social Psychologists*, Symposium at the meeting of the Society of Southeastern Social Psychologists, Atlantic Beach, FL, November, 2005.  
Judge, Arkansas Junior Academy of Science, Behavioral and Social Science Category, University of Central Arkansas, April, 2005  
Chair and Discussant, *Trying to Control Prejudice: Antecedents & Consequences*, Symposium at the meeting of the Society of Southeastern Social Psychologists, Clemson, SC, November 2004  
State Science Fair Judge, Behavioral and Social Science Category, University of Central Arkansas, April, 2004  
State Science Fair Judge, Behavioral and Social Science Category, University of Central Arkansas, April, 2003  
Webmaster for [experimetrix.com/uca](http://experimetrix.com/uca), UCA's experiment scheduling system, August 2002 - present  
Science Fair Judge, Behavioral and Social Science Category, Conway High School, January, 2002  
Organized and participated in the UCA Psychology Department's Research Discussion Group, October 2001 - April 2002  
Chair, *Stigma and Prejudice*, Symposium at the meeting of the Society of Southeastern Social Psychologists, Macon, GA, November 2000  
Small Groups Facilitator, North Carolina Psychological Foundation 6th Annual Undergraduate

Conference, November 1999  
Organized and participated in Social Psychology Brown Bag Colloquium Series, Spring 1999  
Small Groups Facilitator, North Carolina Psychological Foundation 5th Annual Undergraduate  
Conference, November 1998  
Reviewer for following Journals and Conferences: Contemporary Social Psychology, Journal of  
Personality and Social Psychology, Journal of Social Behavior and Personality, Journal of  
Psychological Inquiry, Psychological Science, Social Cognition, Society of Southeastern Social  
Psychologists 1995 Meeting

### **Professional Organizations**

#### ***Memberships***

American Psychological Association, 1997 - 2005, 2008 - present  
American Psychological Society, 1997 - 1999  
Midwestern Psychological Association, 1996 - 2001  
Society for Personality and Social Psychology, 1992 - present  
Society for the Teaching of Psychology, 1999 - present  
Society of Southeastern Social Psychologists, 1991 - present  
Southeastern Psychological Association, 1993 - 2001

### **Awards, Scholarships, and Honors**

Finalist, 2006 Research, Scholarship, and Creative Activities Faculty Excellence Award, April 2006  
Society for the Psychological Study of Social Issues 2001-2002 Gordon Allport Intergroup Relations  
Prize  
Gibson Dissertation Fellowship, University of Florida, October 1996  
Phi Beta Kappa National Honor Society, January 1995  
First place SEPA/CEPO award for student research on minority issues, March 1995  
Society for Personality and Social Psychology Student Travel Award, May 1995