

**KURT A. BONIECKI
VITA**

Department of Psychology and Counseling
University of Central Arkansas
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Educational Background

Doctor of Philosophy, Social Psychology, University of Florida, Gainesville, August 1997
Master of Science, Social Psychology, University of Florida, Gainesville, December 1994
Bachelor of Science, Psychology, University of Illinois, Champaign/Urbana, October 1991

Employment History/Experience

Associate Professor, Psychology and Counseling, University of Central Arkansas, Conway, May 2004 - present
Duties: Teaching undergraduate and graduate courses. Serving on departmental, college, and university committees. Supervising undergraduate and graduate research. Advising undergraduate students.

Assistant Professor, Psychology and Counseling, University of Central Arkansas, Conway, August 2000 - May 2004
Duties: Taught undergraduate and graduate. Served on departmental, college, and university committees. Supervised undergraduate and graduate research. Advised undergraduate students.

Visiting Assistant Professor, Psychology, University of North Carolina at Greensboro, August 1997 - August 2000
Duties: Taught undergraduate and graduate courses. Supervised undergraduate research students.

Adjunct Instructor, Psychology, North Carolina Agricultural & Technical State University, January 2000 - May 2000
Duties: Taught an undergraduate course.

Graduate Instructor, Psychology, University of Florida, Gainesville, January 1995 - May 1997
Duties: Taught undergraduate courses.

Adjunct Instructor, Social Sciences and Humanities, Central Florida Community College, Ocala, September 1996 - December 1996
Duties: Taught an undergraduate course.

Teaching Assistant, Psychology, University of Florida, Gainesville, January 1992 - May 1993 & September 1994 - December 1994
Duties: Assisted professors teaching undergraduate courses.

Academic Advisor, Psychology, Undergraduate Advising Office, University of Florida, Gainesville, January 1993 - May 1994
Duties: Advised undergraduate students.

Teaching Experience

Undergraduate Courses

General Psychology

University of Central Arkansas: Fall 2000, 2005; Summer II 2006 – 2010; Spring 2010

University of North Carolina at Greensboro: Fall 1997; Summer 1998 – 2000

North Carolina Agricultural & Technical State University: Spring 2000

Central Florida Community College: Fall 1996

Psychological Statistics

University of Central Arkansas: Fall 2000 – 2010; Spring 2001 – 2011; Summer I 2002; Summer II 2002 – 2003

Social Psychology

University of Central Arkansas: Fall 2000 – 2003, 2005, 2009 – 2010; Spring 2001, 2003, 2004, 2010; May Intersession, 2002, 2004; Summer II 2002, 2003, 2006 – 2010; Extended Study, 2005 - 2010

University of North Carolina at Greensboro: Fall 1997, 1998; Spring 1998; Summer 2000

University of Florida: Fall 1995

Research Methods

University of Central Arkansas: Summer I 2006, 2007

University of North Carolina at Greensboro: Fall 1998; Spring 1999, 2000

Social Cognition

University of North Carolina at Greensboro: Fall 1999; Spring 1998, 1999

University of Florida: Fall 1996; Spring 1997

Graduate Courses

Advanced Psychological Statistics

University of Central Arkansas: Summer I, 2010

Advanced Social Psychology

University of Central Arkansas: Spring 2001 – 2009, 2011; Summer I 2009

Psychology of Prejudice and Stereotyping

University of North Carolina at Greensboro: Fall 1999

Scholarly Activities

Publications

Nail, P., & Boniecki, K. (in press). *Cognitive Dissonance*. In D. Chadee's (Ed.) *Theories of Social Psychology*. Blackwell Publishing.

Brown, L. M., Boniecki, K. A., & Walters, A. M. (2004). Intergroup flexibility and people's views of African Americans. *International Journal of Intercultural Relations*, 28, 373-398.

Boniecki, K. A., & Britt, T. W. (2003). Prejudice and the peacekeeper. In T. W. Britt & A. B. Adler (Eds.), *The psychology of the peacekeeper: Lessons from the field* (pp. 53-70). Westport, CT: Praeger Press.

Boniecki, K. A., & Moore, S. (2003). Breaking the silence: Using a token economy to reinforce participation in a college classroom. *Teaching of Psychology*, 30, 224-227.

Boniecki, K. A., & Jacks, J. Z. (2002). The elusive relationship between measures of implicit and explicit prejudice. *Representative Research in Social Psychology*, 26, 1-14.

- Stephan, W. G., Boniecki, K. A., Ybarra, O., Bettencourt, A., Ervin, K. S., Jackson, L. A., McNatt, P., & Renfro, C. L. (2002). The role of threats in racial attitudes of Blacks and Whites. *Personality and Social Psychology Bulletin*, 28, 1242-1254.
- Britt, T. W., Boniecki, K. A., Vescio, T. K., Biernat, M. R., & Brown, L. M. (1996). Intergroup anxiety: A Person X Situation approach. *Personality and Social Psychology Bulletin*, 22, 1177-1188.
- Schlenker, B. R., Phillips, S. T., Boniecki, K. A., & Schlenker, D. (1995). Championship pressures: Choking or triumphing in one's own territory. *Journal of Personality and Social Psychology*, 68, 632-643.
- Schlenker, B. R., Phillips, S. T., Boniecki, K. A., & Schlenker, D. (1995). Where is the home choke? *Journal of Personality and Social Psychology*, 68, 649-652.

Presentations

- Boniecki, K. A. (2010, January). *Home Performance in Championship Games: An Update*. Presented at the meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Boniecki, K. A. (2009, February). *From the classroom to the baseball diamond: The Impact of Barry Schlenker Beyond Social Psychology*. Presented at the Conference and Celebration in Honor of Barry Schlenker: Scientist, Teacher, Mentor, Gainesville, FL.
- Boniecki, K. A. (2008, February). *First Contact: Attitudes Towards Novel Social Categories Bias Stereotype Formation*. Presented at the meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Boniecki, K. (2007, April). *Blacks, Whites, and little green men: Understanding the Causes of Prejudice and Stereotyping*. Presented to the faculty and students of Austin College, Sherman, TX.
- Boniecki, K. (2006, November). *Prejudice Justification: A Functional Approach to Stereotype Formation*. Presented at the meeting of the Society of Southeastern Social Psychologists, Knoxville, TN.
- Flaherty, A. E., & Boniecki, K. (2005, November). *Hot or Not: The Influence of Physical Attractiveness and Similarity in an Internet Dating Context*. Presented at the 28th annual meeting of the Society of Southeastern Social Psychologists, Atlantic Beach, FL.
- Boniecki, K. A. (2004, January). *Prejudice, stereotypes, and perceived intergroup threat: A reanalysis of Stephan et al. (2002)*. Presented at the meeting of the Society for Personality and Social Psychology, Austin, TX.
- Boniecki, K. A. (2003, September). *A method for manipulating affect towards novel social categories*. Presented at the 26th annual meeting of the Society of Southeastern Social Psychologists, Greensboro, NC.
- Boniecki, K. A. (2003, February). *An integrated threat model of prejudice*. Presented at the Social and Behavioral Research Symposium, University of Central Arkansas, Conway, AR.
- Boniecki, K. A. (2002, November). *The role of threats in the racial attitudes of Blacks and Whites*. Presented at the meeting of Teacher's United, Conway, AR.
- Brown, L. M., & Boniecki, K. A. (2002, February). *Similarity and difference predicting views of African Americans*. Presented at the 3rd annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Boniecki, K. A., & Moore, S. (2002, January). *The use of a token economy to reinforce classroom participation*. Presented at the 24th annual meeting of the National Institute for the Teaching of Psychology, St. Petersburg, FL.
- Boniecki, K. A., (2001, February). *The predictive validity of the student racism scale*. Presented at the 2nd annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Boniecki, K.A., & Brown, L.M. (2000, November). Measuring racism on campus: The validity of the Student Racism Scale. In K.A. Boniecki (Chair), *Stigma and prejudice*. Symposium conducted at the 23rd annual meeting of the Society of Southeastern Social Psychologists, Macon, GA.

- Jacks, J. Z., Boniecki, K. A., & O'Brien, M. E. (2000, February). *Accessibility of Egalitarian Principles*. Presented at the 1st annual meeting of the Society for Personality and Social Psychology, Nashville, TN.
- Boniecki, K. A., & Biernat, M. R. (1999, May) *Exploring the cognitive toolbox: The interaction of cognitive busyness and racism on stereotype activation and application*. Presented at the 71st annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Boniecki, K. A., & Biernat, M. R. (1999, March) *Activation and application of stereotypes for high and low racists*. Presented at the 45th annual meeting of the Southeastern Psychological Association, Savannah, GA.
- Boniecki, K. A. (1999, February). *The activation and application of racial stereotypes: Differences between racists and nonracists*. Presented to the School of Nursing, University of North Carolina at Greensboro.
- Boniecki, K. A., & Brown, L. M. (1998, May). *The influence of prejudice on stereotype formation: The justification hypothesis revisited*. Presented at the 10th annual meeting of the American Psychological Society, Washington, DC.
- Boniecki, K. A. (1998, August). *Getting along: Recognizing and fighting our racial biases*. Presented to the Police Department of the University of North Carolina at Greensboro.
- Boniecki, K. A., & Brown, L. M. (1997, November). *The justification hypothesis: Reversing the causal link between stereotypes and prejudice*. Presented at the 20th annual meeting of the Society of Southeastern Social Psychologists, Research Triangle Park, NC.
- Boniecki, K. A. (1997, March). Getting a job with a Ph.D. granting institution takes WITT. In P. Donat (Chair), *Graduate school: Opportunities lost are gifts unopened*. Symposium conducted at the 44th annual meeting of the Southeastern Psychological Association, Mobile, AL.
- Boniecki, K. A., & Brown, L. M. (1997, April). *Modern racism on campus: Development of the Student Racism Scale*. Presented at the 43rd annual meeting of the Southeastern Psychological Association, Atlanta, GA.
- Boniecki, K. A., & Brown, L. M. (1996, May). *The Student Racism Scale: A measure of modern racism in higher education*. Presented at the 68th annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, L. M., & Boniecki, K. A. (1995, November). *Predicting stereotypic vs. nonstereotypic views of African Americans*. Presented at the 17th annual meeting of the Society of Southeastern Social Psychologists, Delray Beach, FL.
- Boniecki, K. A., & Brown, L. M. (1995, July). *Prejudiced and tolerant thought: Individual differences in automatic and controlled cognition*. Presented at the 7th annual convention of the American Psychological Society, New York, NY.
- Schlenker, B. R., Boniecki, K. A., Phillips, S. T., & Schlenker, D. R. (1995, July). *The "home choke paradox" does not appear to exist*. Presented at the 7th annual convention of the American Psychological Society, New York, NY.
- Boniecki, K. A., & Brown, L. M. (1995, March). *Prejudiced and tolerant thought: Individual differences in automatic and controlled cognition*. Presented at the 41st annual meeting, Southeastern Psychological Association, Savannah, GA.
- Schlenker, B. R., Phillips, S. T., Boniecki, K. A., & Schlenker, D. R. (1995, March). *Revisiting the "home choke" in championship games*. Presented at the 41st annual convention of the Southeastern Psychological Association, Savannah, GA.
- Shepperd, J., Alessi, M., & Boniecki, K. (1995, March). *Self-esteem as a moderator of responses to preexisting handicaps*. Presented at the 41st annual convention of the Southeastern Psychological Association, Savannah, GA.
- Boniecki, K. A., Britt, T. W., Brown, L. M., Vescio, T. K., & Biernat, M. R. (1994, July). *Intergroup anxiety toward African-Americans: Correlates and the validation of an individual difference measure*. Presented at the 6th annual convention of the American Psychological Society, Washington, DC.
- Britt, T. W., Boniecki, K. A., Vescio, T. K., & Brown, L. M. (1994, April). *The assessment of intergroup anxiety*. Presented at the 40th annual meeting of the Southeastern Psychological Association, New Orleans, LA.

- Bonietcki, K. A., Phillips, S. T., & Schlenker, B. R. (1994, March). *Choking under pressure: Is the home team the better team?* Presented at the 40th annual meeting of Southeastern Psychological Association, New Orleans, LA.
- Bonietcki, K. A., & Biernat, M. R. (1993, March). *A current profile of modern racism.* Presented at the 39th annual meeting of the Southeastern Psychological Association, Atlanta, GA.
- Hynan, L. S., Weber, E. U., Bloome, D. A., Bonietcki, K. A., Koronkowski, R., & Richardson, R. P. (1990, May). *Decision making under uncertainty: Lotteries versus gambles.* Presented at the 62nd annual meeting of the Midwestern Psychological Association, Chicago, IL.

External Grants

- Bonietcki, K. A. (2003). *The influence of prejudice on stereotype formation.* National Institutes of Health Academic Research Enhancement Award. Awarded \$164,713.
- Jacks, J. Z., & Bonietcki, K. A. (1999). *Reducing prejudice toward homosexuals: A self-regulatory approach.* American Psychological Foundation Wayne F. Placek Investigator Development Award. Awarded \$2,500.

Internal Grants

- Bonietcki, K. (2006). *Prejudice Justification: A Functional Approach to Stereotype Formation.* University of Central Arkansas Travel Grant to attend meeting of the Society of Southeastern Social Psychologists, Knoxville, TN, November 2006. Awarded \$300
- Bonietcki, K. A. (2004). *Trying to Control Prejudice: Antecedents & Consequences.* University of Central Arkansas Travel Grant to attend meeting of the Society of Southeastern Social Psychologists, Clemson, SC, November 2004. Awarded \$400
- Bonietcki, K. A. (2004). *Prejudice, stereotypes, and perceived intergroup threat: A reanalysis of Stephan et al. (2002).* University of Central Arkansas Travel Grant to attend meeting of the Society for Personality and Social Psychology, Austin, TX, January 2004. Awarded \$400.
- Bonietcki, K. A. (2002). *The 24th Annual National Institute on the Teaching of Psychology.* University of Central Arkansas Faculty Development Grant to attend meeting of the National Institute on the Teaching of Psychology. Awarded \$577.
- Bonietcki, K. A. (2001). *The predictive validity of the Student Racism Scale.* University of Central Arkansas Travel Grant to attend meeting of the Society for Personality and Social Psychology, San Antonio, TX, February 2001. Awarded \$500.
- Bonietcki, K.A. (2000). *The influence of prejudice on stereotype formation.* University of Central Arkansas Faculty Research Grant. Awarded \$4,348.73.

Professional Service Activities

University

- Chair, University College Task Force, 2010 - 2011
- Chair, Faculty Handbook Committee, 2008 – 2010
- Member, Presidential Search Committee, 2009
- President, Faculty Senate, University of Central Arkansas, 2008 -2009
- Vice-president, Faculty Senate, University of Central Arkansas, 2007 - 2008
- Chair, Academic Affairs Committee of the Faculty Senate, 2006 - 2007
- At-large Senator, Faculty Senate, University of Central Arkansas, 2006 - 2009
- Member, Housing Exemptions Committee, University of Central Arkansas, 2006 - 2009
- Member, Institutional Review Board, University of Central Arkansas, 2003 - present
- Member, General Education Council, University of Central Arkansas, 2001 - 2004

Member, University Research Council, University of Central Arkansas, 2001 - 2002, 2004 - 2005, 2006

College

Chair, Research Committee, University of Central Arkansas, 2001 - 2002, 2004 - 2005

Chair, Professional Education Unit Research and Professional Development Committee, University of Central Arkansas, 2000-2001

Secretary, Research Committee, University of Central Arkansas, 2000 – 2001

Member, Professional Education Unit Standard 5 Committee, University of Central Arkansas, 2002 - 2005

Member, Research Committee, University of Central Arkansas, 2002 - 2004

Department

Chair, Human Subjects Committee, University of Central Arkansas, 2001 - 2006

Chair, Undergraduate Curriculum Committee, University of Central Arkansas, 2001 – 2004

Member, School Psychology Program Committee, University of Central Arkansas, 2000 - 2009

Member, Human Subjects Committee, University of Central Arkansas, 2000 - 2001

Member, Undergraduate Curriculum Committee, University of Central Arkansas, 2000 - 2001, 2009 - present

Member, Undergraduate Studies Committee, University of North Carolina at Greensboro, 1999 - 2000

Member, Social Psychology Program Committee, University of North Carolina at Greensboro, 1997 - 2000

Thesis and Dissertation Committees

Member, Sarah Blount Long's dissertation committee, 2008 – 2009, defended

Chair, Letitia Olsen's dissertation committee, 2005 – 2006, did not defend

Chair, Amy Fleharty's thesis committee, 2004 – 2005, defended

Member, Leigh Carters' dissertation committee, 2004 – 2005, defended

Member, Stacey Moore's dissertation committee, 2004 – 2005, defended

Member, Krahmeela Banks' dissertation committee, 2003 – 2004, defended

Member, Mike Davis' dissertation committee, 2003 – 2004, defended

Professional Reviews

Journals:

Journal of Applied Social Psychology: August 2007

Journal of Personality and Social Psychology: October 2008, April 2009, September 2009, May 2010

Journal of Social Behavior and Personality: June 1998, July 1998, August 1998, October 1998, December 1998

Journal of Psychological Inquiry, October 2002, March 2003, September 2003, July 2004, May 2006, May 2007

Psychological Science: September 2003

Social Cognition: March 1999, November 1999

Teaching of Psychology: March 2010, August 2010

Textbooks:

Baumeister, R. F., & Bushman, B. J. (2007). *Social Psychology and Human Nature*. Belmont, CA: Thomson/Wadsworth.

Myers, D. G. (2007). *Social Psychology*. New York, NY: McGraw-Hill.

Conferences:

Student travel award for the 2008 meeting of the Society for Personality and Social Psychology
Poster presentations submitted to the 1995 meeting of the Society of Southeastern Social Psychologists

Other service activities

Judge, Arkansas Junior Academy of Science, Behavioral and Social Science Category, University of Central Arkansas, April 2008
Chair, *Prejudice and Stereotyping*, Symposium at the meeting of the Society of Southeastern Social Psychologists, Knoxville, FL, November 2006
Judge, Arkansas Junior Academy of Science, Behavioral and Social Science Category, University of Central Arkansas, April 2006
Program Coordinator for the meeting of the Society of Southeastern Social Psychologists, Atlantic Beach, FL, November 2005.
Moderator, *Graduate Student Forum: Alternative Careers for Social Psychologists*, Symposium at the meeting of the Society of Southeastern Social Psychologists, Atlantic Beach, FL, November 2005.
Judge, Arkansas Junior Academy of Science, Behavioral and Social Science Category, University of Central Arkansas, April 2005
Chair and Discussant, *Trying to Control Prejudice: Antecedents & Consequences*, Symposium at the meeting of the Society of Southeastern Social Psychologists, Clemson, SC, November 2004
State Science Fair Judge, Behavioral and Social Science Category, University of Central Arkansas, April 2004
State Science Fair Judge, Behavioral and Social Science Category, University of Central Arkansas, April 2003
Webmaster for experimatrix.com/uca, UCA's experiment scheduling system, August 2002 - present
Science Fair Judge, Behavioral and Social Science Category, Conway High School, January 2002
Organized and participated in the UCA Psychology Department's Research Discussion Group, October 2001 - April 2002
Chair, *Stigma and Prejudice*, Symposium at the meeting of the Society of Southeastern Social Psychologists, Macon, GA, November 2000
Small Groups Facilitator, North Carolina Psychological Foundation 6th Annual Undergraduate Conference, November 1999
Organized and participated in Social Psychology Brown Bag Colloquium Series, Spring 1999
Small Groups Facilitator, North Carolina Psychological Foundation 5th Annual Undergraduate Conference, November 1998

Professional Organizations

Memberships

American Psychological Association, 1997 - 2005, 2008 - 2009
American Psychological Society, 1997 - 1999
Midwestern Psychological Association, 1996 - 2001
Society for Personality and Social Psychology, 1992 - present
Society for the Teaching of Psychology, 1999 - present
Society of Southeastern Social Psychologists, 1991 - present
Southeastern Psychological Association, 1993 - 2001

Awards, Scholarships, and Honors

Arkansas Conference of the American Association of University Professors 2008 – 2009 Shared Governance Award, October, 2009

Finalist, 2006 Research, Scholarship, and Creative Activities Faculty Excellence Award, April 2006

Society for the Psychological Study of Social Issues 2001-2002 Gordon Allport Intergroup Relations Prize

Gibson Dissertation Fellowship, University of Florida, October 1996

Phi Beta Kappa National Honor Society, January 1995

First place SEPA/CEPO award for student research on minority issues, March 1995

Society for Personality and Social Psychology Student Travel Award, May 1995