

JAMES ARTHUR GILLASPY, JR., PH.D.

PROFESSIONAL ADDRESS

Department of Psychology and Counseling
 University of Central Arkansas
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 Conway, Arkansas 72035
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Date of Birth April 16, 1966

EDUCATION

December 1997 **Doctor of Philosophy, *Counseling Psychology*** (APA Accredited Program)
 Texas A&M University, College Station, Texas

May 1992 **Master of Science, *Counseling***
 University of Kentucky, Lexington, Kentucky

June 1988 **Bachelor of Arts (with Distinction), *Psychology***
 Hendrix College, Conway, Arkansas

PROFESSIONAL EXPERIENCE

May 2007-
 Present **Associate Professor**
 Department of Psychology and Counseling, University of Central Arkansas
 ○ Assistant Department Chair (2007 – present)
 ○ Director of Training, Counseling Psychology Program

August 2001-
 May 2007 **Assistant Professor**
 Department of Psychology and Counseling, University of Central Arkansas
 ○ Director of Training, Community Counseling Program

August 1998-
 August 2001 **Assistant Professor**
 Division of Counseling, University of Missouri-St. Louis
 Saint Louis, Missouri
 ○ Director of Training, Community Counseling Program

October 1997-
 August 1998 **Post-Doctoral Fellow in Substance Abuse**
 Department of Veterans Affairs Medical Center
 Dallas, Texas

September 1996 -
 September 1997 **Pre-Doctoral Intern** (APA Accredited Program)
 Department of Veterans Affairs Medical Center
 Dallas, Texas

PUBLICATIONS

Peer-reviewed Articles

- Bihm, E. M., Gillaspy, J. A., Abbott, H., J., & Lammers, W. J. (2010). More misbehavior of organisms: A Psi Chi lecture by Marian and Robert Bailey. *The Psychological Record, 60*, 505-522.
- Bihm, E. M., Gillaspy, J. A., Lammers, W. J., & Huffman, S. (2010). IQ Zoo and teaching operant concepts. *The Psychological Record, 60*, 523-526.
- Jackson, D. L., Gillaspy, J. A., Purc-Stephenson, R. (2009). Reporting practices in confirmatory factor analysis: A review and some recommendations. *Psychological Methods, 14*(1), 6-23.
- Gillaspy, J. A., Bailey, R. E., & Anderson, M. C. (2008). The first dolphin “How-To”: A glimpse into the first operant dolphin training manual. *Soundings: Journal of the International Marine Animal Trainers Association, 33*(1), 26-27.
- Gillaspy, J. A., & Campbell, T. C. (2006). Reliability and validity of scores from the Inventory of Drug Use Consequences (InDUC). *Journal of Addictions and Offender Counseling, 27*, 17-27.
- Hatcher, R. L., & Gillaspy, J. A. (2006). Development and validation of a revised short version of the Working Alliance Inventory (WAI-SR). *Psychotherapy Research, 16*(1), 12-25.
- Bailey, R. E., & Gillaspy, J. A. (2005). Operant psychology goes to the fair: Marian and Keller Breland in the popular press, 1947 – 1966. *The Behavior Analyst, 28*, 143-159.
- Campbell, T. C., Hoffman, N. G., Hoffman, T., & Gillaspy, J. A. (2005). UNCOPE: A screen for substance dependence among state prison inmates. *The Prison Journal, 85*, 7-17.
- Bihm, E., & Gillaspy, J. A. (2002, Spring). Marian Breland Bailey (1920 – 2001). *The Arkansas Psychologist, 6*-12.
- Gillaspy, J. A., Wright, A. R., Stokes, S., Campbell, C., & Adinoff, B. (2002). Group alliance and cohesion as predictors of alcohol and drug treatment outcome. *Psychotherapy Research, 12*, 213-229.
- Gillaspy, J. A., & Bihm, E. (2002). Obituary: Marian Breland Bailey (1920 – 2001). *American Psychologist, 57*(4), 292-293.
- Suris, A. M., Kashner, T. M., Gillaspy, J. A., Biggs, M., & Rush, J. A. (2001). Validation of the Inventory of Depressive Symptomatology (IDS) in cocaine dependent inmates. *Journal of Offender Rehabilitation, 32*(4), 15-30.
- Suris, A. M., Davis, L. L., Kashner, T. M., Gillaspy, J. A., & Petty, F. (1998). A survey of sexual trauma treatment provided by VA Medical Centers. *Psychiatric Services, 49*(3), 1-3.
- Campbell, T. C., Gillaspy, J. A., & Thompson, B. (1997). The factor structure of the Bem Sex Roles Inventory (BSRI): Confirmatory analysis of long and short forms. *Educational and Psychological Measurement, 57*(1), 118-124.

Book Chapters

- Gillaspy, J. A., Murphy, J. J. (in press). Incorporating outcome and session rating scales in Solution-focused Brief Therapy. In C. Franklin, T. Trepper, W. Gingerich, & E. McCollum (Eds.), *Solution-Focused Brief Therapy*. New York: Oxford University Press.
- Gillaspy, J. A., & Bihm, E. M. (2006). Keller Breland (1915 – 1965). *The Encyclopedia of Arkansas History & Culture*. Little Rock, AR: Central Arkansas Library System.
- Bihm, E. M., & Gillaspy, J. A. (2006). Marian Breland Bailey (1920 – 2001). *The Encyclopedia of Arkansas History & Culture*. Little Rock, AR: Central Arkansas Library System.

PRESENTATIONS

- Marsden, M. J., Archie, D., Gillaspy, J. A., Murphy, J. J., Reese, R. J. (2010, October). *Psychometric Properties of the Session Rating Scale (SRS): Preliminary Findings*. Paper presented at the annual meeting of the Arkansas Psychological Association, Little Rock, AR.
- McCabe, K., Gillaspy, S. R., Gillaspy, J. A., Blucker, R., Cherry, A., Mignogna, M. R., & Roddenberry, M. (2010, August). *Reliability of the Postpartum Depression Screening Scale (PDSS) with mothers of infants in the Neonatal Intensive Care Unit (NICU)*. Paper presented at the annual meeting of the American Psychological Association, San Diego, CA.
- Gillaspy, J. A., Staton, C., Gillaspy, S. R., & Jackson, D. (2010, August). *Factor structure of the Simple Screening Instrument (SSI) with an adolescent sample*. Paper presented at the annual meeting of the American Psychological Association, San Diego, CA.
- Smith, D., Crocker, L., Staton, C., Gillaspy, J. A., & Charlton, S. R. (2010, June). *Psychometric properties of the Outcome Rating Scale in a non-clinical sample*. Paper presented at the Heart and Soul of Change Conference, New Orleans, LA.
- Smith, D., Crocker, L., Staton, C., Gillaspy, J. A., & Charlton, S. R. (2010, April). *Psychometric properties of the Outcome Rating Scale in a non-clinical sample*. Paper presented at the annual meeting of the Southwestern Psychological Association, Dallas, TX.
- Smith, D., Crocker, L., Staton, C., Gillaspy, J. A., & Charlton, S. R. (2009, October). *Psychometric properties of the Outcome Rating Scale in a non-clinical sample: Preliminary findings*. Paper presented at the annual meeting of the Arkansas Psychological Association, Little Rock, AR.
- Gillaspy, J. A. (2009, August). *When graduate students misbehave: The relationship between Marian and Keller Breland and B.F. Skinner*. Paper presented at the annual meeting of the American Psychological Association, Toronto, CA.
- Gillaspy, J. A., Bailey, R. E., Charlton, S. R., & Spatz, C. (2009, April). *Guiding animals over remote distances: An odyssey in operant conditioning*. Symposium presented at the annual meeting of the Southwestern Psychological Association, San Antonio, TX.
- Gillaspy, J. A., & Bailey, R. E. (2008, August). *Expansion of operant psychology to marine animal psychology (1955-1965)*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
- Gillaspy, J. A., & Jackson, D. L. (2008, April). *Other software options*. Symposium presented at the annual meeting of the Southwestern Psychological Association, Kansas City, KS.
- Gillaspy, J. A., & Bailey, R. E. (2007, November). *Marian and Keller Breland: Pioneers of applied animal psychology*. Paper presented at the annual meeting of the International Marine Animal Trainers Association, Indianapolis, IN.
- Bailey, R. E., & Gillaspy, J. A. (2007, November). *Applications of the keep going signal*. Paper presented at the annual meeting of the International Marine Animal Trainers Association, Indianapolis, IN.
- Gillaspy, J. A., Bailey, R. E., & Anderson, M. C. (2007, April). *Magazine training to clicker training: The history of the bridging stimulus*. Paper presented at the annual meeting of the Southwestern Psychological Association, Ft. Worth, TX.
- Gillaspy, J. A., & Anderson, C. (2006, November). *Get wild: Psychology and animal training*. Paper presented at the Career Pathways in Psychology conference, Conway, AR.
- Bihm, E., & Gillaspy, J. A. (2006, October). *The history of behavior modification in Arkansas: The legacy of the Brelands and the Baileys*. Paper presented at the annual meeting of the North

- American Association of Masters in Psychology, Little Rock, AR.
- Gillaspy, S.R., & Gillasp, J.A. (2006, April). *Factor Structure of the Simple Screening Instrument (SSI)*. Paper presented at the annual meeting of the Southwestern Psychological Association, Austin, TX.
- Gillaspy, J.A. & Bailey, R.E. (2006, April). *Operant psychology's expansion into marine mammal training: A case study of the impact of the popular press*. Paper presented at the annual meeting of the Southwestern Psychological Association, Austin, TX.
- Jackson, D. L., Gillasp, J. A., Purc-Stephenson, R. (2005, June). *Current practices in conducting and reporting of confirmatory factor analysis*. Paper presented at the annual meeting of the Canadian Psychological Association, Montreal, CA.
- Hatcher, R. L., Barends, A., Gillasp, J. A., & Rogers, D. (2005, June). *The Working Alliance Inventory for therapists – the alliance from the therapists' point of view*. Paper presented at the annual meeting of the Society for Psychotherapy Research, Montreal, CA.
- Jackson, D. L., & Gillasp, J. A. (2005, March). Reporting of CFA results in APA journals (1998 – 2003). In D. L. Jackson (Chair) *Getting your work published: Reporting the results of your multivariate analysis*. Symposium presented at the annual meeting of the Southwestern Psychological Association, Memphis, TN.
- Gillaspy, J. A., Bihm, E. M., & Lammers, B. J. (2005, March). *The Brelands and the Baileys of Hot Springs, Arkansas: An NSF-funded instructional and historical web site*. Poster presented at the annual meeting of the Southwestern Psychological Association, Memphis, TN.
- Southard, S., Gillasp, J. A., & Hallman, C. (2005, February). *College students' beliefs about alcoholism and drinking problems revisited: Or what you learn when you use multivariate vs. univariate statistics*. Paper presented at the annual meeting of the Southwest Educational Research Association, New Orleans, LA.
- Hatcher, R. L., & Gillasp, J. A. (2004, November). *Working Alliance Inventory: Confirmatory factor analysis in two good-sized samples*. Paper presented at the annual meeting of the North American Society for Psychotherapy Research, Springdale, UT.
- Hallman, C., & Gillasp, J. A. (2004, February). *Relationship between College Students' Beliefs about Alcoholism and Drinking Behaviors*. Paper presented at the annual meeting of the Southwest Educational Research Association, Dallas, TX.
- Gillaspy, J. A., & Hallman, C. (2004, April). *Exploratory factor analysis of the Understanding of Alcoholism Scale (UAS)*. Paper presented at the Southwestern Psychological Association, San Antonio, TX.
- Gillaspy, J. A. (2003, April). *Psychometric characteristics of the Inventory of Drug Use Consequences (InDUC)*. Paper presented at the annual meeting of the Southwestern Psychological Association, New Orleans, LA.
- Gillaspy, J. A., & Omonishi, M. (2003, April). *The legacy of Marian Breland Bailey and Animal Behavior Enterprises*. Symposium conducted at the Southwestern Psychological Association, New Orleans, LA.
- Bihm, E. M., & Gillasp, J. A. (2002, April). *The IQ Zoo and you: The history of behavior modification in Arkansas*. Paper presented at the University of Central Arkansas Tech Fest, Conway, AR.
- Pope, M., Rankins, M., Gillasp, J.A. (2001, August). *Methamphetamine Abuse and Sexual Risk-Taking Among Gay and Bisexual Males*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Claus, R. E., & Gillasp, J. A. (2000, June). *Exploratory factor analysis of the Working Alliance Inventory*. Paper presented at the annual meeting of the Society for Psychotherapy Research,

Chicago, IL.

- Kennedy, B., & Gillaspy, J. A. (2000, May). *Similarities between therapist-client demographic variables and working alliance*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Pope, M., Cristiani, T. S., Gillaspy, J. A., Schnieders, H. L., & Washington, V. (1999, October). *How to survive your first year as a professor: Tips for new faculty members*. Symposium conducted at the Association of Counselor Education and Supervision Conference, New Orleans, LA.
- Gillaspy, J. A., Trapp, M., Hales, D., Ratliff, L., & Graves, D. (1998, August). *Health attributions and depression: Predictive factors for geriatric patients*. Paper presented at annual meeting of the American Psychological Association, San Francisco, CA.
- Suris, A. M., Gillaspy, J. A., Kashner, T. M., Davis, L. L., Holden, M., & Petty, F. (1996, September). *Treatment for sexually assaulted women: A survey of the Veterans Affairs Medical Centers*. Poster presented at Improving Women's Health Through Research & Education, Boston, MA.
- Gillaspy, J. A. (1996, January). *A primer on confirmatory factor analysis*. Paper presented at annual meeting of the Southwestern Educational Research Association, New Orleans, LA.
- Gillaspy, J. A. (1996, January). Construct validity of the NELS: 88 locus of control and self-concept measures: A covariance structure analysis. In L. Thomas (Chair) *Construct validity of scores on selected NELS 88 psychological measures*. Symposium presented at annual meeting of the Southwestern Educational Research Association, New Orleans, LA.
- Gillaspy, J. A. (1996, January). Evaluating result replicability: Better alternatives to significance test. In M. Arnold (Chair) *Recent developments in multivariate analyses*. Symposium presented at annual meeting of the Southwestern Educational Research Association, New Orleans, LA.
- Gillaspy, J. A. (1996, January). *Types of lovers: A Q-technique factor analysis of person factors defined by their love attitudes*. Paper presented at annual meeting of the Southwestern Educational Research Association, New Orleans, LA.
- Gillaspy, J. A., Campbell, T. C., & Thompson, B. (1995, January). *Concurrent validity of scores from the Hendrick-Hendrick Love Attitudes Scale: Predicting score variance using androgyny sex-roles data*. Paper presented at annual meeting of the Southwestern Educational Research Association, Dallas, TX. (ERIC Document Reproduction Service No: ED 380 489).
- Campbell, T. C., Gillaspy, J. A., & Thompson, B. (1995, January). *The factor structure of the Bem Sex Roles Inventory (BSRI): A confirmatory analysis*. Paper presented at the meeting of the Southwestern Educational Research Association, Dallas, TX. (ERIC Document Reproduction Service No: ED 380 491).
- McClain, A., Morales, P., & Gillaspy, J. A. (1995, August). *Licensing requirements in the U.S.: A comparative study*. Paper presented at annual meeting of the American Psychological Association, New York.
- Gillaspy, J. A., & Morales, P. (1994, November). Self-mutilation among female adolescent incest victims. In M.E. Deferreire (Chair), *Assessment and treatment of PTSD in inpatient adolescent females*. Symposium presented at annual meeting of the Texas Psychological Association, Houston, TX.
- Murthy, K., & Gillaspy, J. A. (1994, November). Perceptions of gender roles among men and women. In D. Davenport (Chair), *The experience of gender: A qualitative study*. Symposium presented at annual meeting of the Texas Psychological Association, Houston, TX.

Gillaspy, J. A. (1988, April). *The social control aspects of date rape: Attitudes about rape and sex roles of women as contributors to date rape*. Paper presented at the Arkansas Symposium for Psychology Students, Russellville, AR.

GRANT AWARDS

National Institutes of Health (Academic Research Enhancement Award), October 2009
 Charlton, S. R. & Gillasp, J.A.
The role of temporal discounting in predicting positive behavior change
 \$322,886 requested (not awarded)

National Institutes of Health Challenge Grant, April 2009
 Charlton, S. R. & Gillasp, J.A.
Delay discounting as an indicator of success in positive behavior change contexts
 \$276,000 requested (not awarded)

Community Service Agency, September 2008
 Gillasp, J.A.
Program Evaluation Services Grant
 \$11,000 awarded

Community Service Agency, March 2008
 Gillasp, J.A.
Program Evaluation Services Grant
 \$7,486 awarded

University of Central Arkansas University Research Council Summer Stipend, November 2007
 Gillasp, J.A.
Operant Psychology's Expansion into Marine Mammal Training (1955-1965)
 \$2600.00

Community Service Agency, October 2006
 Simon, J., & Gillasp, J.A.
Program Evaluation Services Grant
 \$15,535 awarded

University of Central Arkansas University Research Council, November 2005
The History of Animal Behavior Enterprises (ABE) and the Expansion of Operant Psychology
 \$9200.00 awarded

Community Service Agency, October 2005
 Bihm, E.M., Simon, J., Gillasp, J.A.
Program Evaluation Services Grant
 \$13,000 awarded

University of Central Arkansas University Research Council, April 2005

Travel Award to Disseminate Research
\$400.00 awarded

Faculty Enhancement Grant (Fall 2004)
Travel to two statistics workshops at Southwest Educational Research Association
\$1000.00 awarded

National Science Foundation (2003) – (2nd year of this grant)
Bihm, E. M., Gillaspy, J. A., & Lammers, B.
Marian Breland Bailey and the History of Behavioral Psychology
\$47,238.00 awarded

University of Central Arkansas University Research Council, May 2002
Marian Breland Bailey and the Development of Applied Animal Psychology
\$3,764.00 awarded

University of Missouri-St. Louis Small Grant Fund, February 2001
\$900.00 awarded

Substance Abuse and Mental Health Services Administration (SAMHSA), January 2001
Drug Free Families (Co-Principal Investigator)
\$500,000 awarded

University of Missouri-St. Louis Small Grant Fund, April 2000
\$750.00 awarded

University of Missouri-St. Louis Research Award, February 2000
Clients' Understanding and Experience of Working Alliance (Principal Investigator)
\$8,624 awarded

National Institute on Drug Abuse (NIDA), June 1999
Multifamily Group Therapy and Middle School Students (Co-Principal Investigator)
\$3,064,267.00 requested (not awarded)

University of Missouri-St. Louis Small Grant Fund, October 1998
\$800.00 awarded

PROFESSIONAL AFFILIATIONS

American Psychological Association (APA)
Southwestern Psychological Association (SWPA)
Arkansas Psychological Association (ArPA)
 Director-at-Large (2007 to present)
Society for Applied Multivariate Research (SAMR)

RELATED EXPERIENCE

- June 1996 - August 1996
Texas
- Research Assistant**
Health Services Research and Development
Dallas Veterans Affairs Medical Center Dallas,
- Managed databases and conducted statistical analyses for research projects headed by Alina Suris, Ph.D. and T. Michael Kashner, Ph.D.
 - Statistical analyses included both univariate and multivariate techniques.
- September 1995 - May 1996
Texas
- Teaching Assistant**
Department of Educational Psychology
Texas A&M University College Station,
- Taught two semesters of *Adolescent Development* (EPSY 321), a required course for undergraduate secondary education majors (35 students per semester).
 - Selected text, developed syllabi and examinations, and lectured.
- August 1994 - May 1995
Texas
- Research Assistant**
Department of Educational Psychology
Texas A&M University College Station,
- Assisted in the implementation of research projects for Pamilla Morales, Ph.D.
 - Conducted literature searches, aided in research design, collected and analyzed data, and presented papers at national and state conferences.
- June 1994 - August 1994
Texas
- Teaching Assistant**
Department of Educational Psychology
Texas A&M University College Station,
- Team taught *Techniques of Counseling* (CPSY 631), a graduate level introductory counseling techniques course (15 students).
 - Developed activities, lectured, and provided clinical supervision.
- January 1994 - May 1994
Texas
- Teaching Assistant**
Department of Educational Psychology
Texas A&M University College Station,
- Taught two laboratory sections of *Understanding Special Populations* (EPSY 410), a junior level teaching methods course for education majors (25 students per section.).
 - Led discussions, graded papers, and lectured.

- September 1993 - **Teaching Assistant**
 December 1993
 Department of Educational Psychology
 Texas A&M University
 College Station,
 Texas
- Taught two sections of *Improvement of Learning* (EPSY 101), a freshman level study skills course (30 students per section.).
 - Developed syllabi, wrote lectures, and graded examinations.
- September 1993 - **Staff Therapist**
 August 1994
 Counseling and Assessment Clinic
 Texas A&M University
 College Station,
 Texas
- Provided psychotherapy to adults, adolescents, and couples.
 - Led adult living skills group for adolescents in Texas foster care system.
 - Primary therapeutic issues: depression, divorce, social adjustment, and behavior management.
- August 1992 - **Resident Director**
 June 1993
 Department of Student Development
 Hendrix College
 Conway, Arkansas
- Supervised 145 residents and 20 staff in male residence hall.
 - Provided group psychotherapy for students.
 - Trained 50 staff members in basic counseling skills.
 - Directed outdoor recreation program.
- September 1991 - **Assessment/Referral Counselor**
 June 1992
 Charter Ridge Hospital
 Lexington, Kentucky
- Conducted initial evaluations of adults, adolescents, and children for mental health services.
 - Provided telephone crisis counseling, conducted psychiatric triage, and arranged hospital admissions.
- January 1991 - **Graduate Assistant**
 February 1992
 Office of Health Education
 University of Kentucky
 Lexington, Kentucky
- Supervised \$29,000 state alcohol and drug prevention grant.
 - Trained student leaders, kept budget records, and presented prevention programs at Kentucky high schools, colleges, and universities.
- November 1990 - **Mental Health Associate**
 August 1991
 Charter Ridge Hospital
 Lexington, Kentucky
- Provided direct care to adolescents in residential psychiatric hospital.
 - Duties included crisis intervention, milieu management, and group therapy.

- September 1989 - **Recreational Therapist**
 July 1990
 Turning Point - Adolescent
 Arkansas Children's Hospital Little Rock, Arkansas
- Provided group and individual recreational therapy for patients on adolescent psychiatric unit.
 - Assessed patient leisure activities and participated in multidisciplinary treatment planning.
- July 1988 - **Psychiatric Counselor**
 August 1989
 Turning Point - Adolescent
 Arkansas Children's Hospital Little Rock, Arkansas
- Provided direct care to patients on adolescent psychiatric unit.
 - Led group therapy, co-facilitated family therapy, provided crisis intervention, and designed behavior management programs.
- September 1987 - **Teaching Assistant**
 June 1988
 Department of Psychology
 Hendrix College Conway, Arkansas
- Graded examinations and provided tutoring for students in *Introduction to Statistics*, a self-paced introductory statistics course (30 students per semester).
 - Assisted with the preparation of the 4th Edition of *Tales of Distributions* (Spatz & Johnston, 1989).